Program Outcomes - MBA

The MBA programme prepares a student for a career in diverse sectors of the industry domestically and globally. The MBA programme facilitates learning in theory and practice of different functional areas of management and equips the students with an integrated approach to various functions of management.

MBA (2019 Pattern)

Programme Outcomes (POs): At the end of the MBA programme the learner will possess the

1. Generic and Domain Knowledge - Ability to articulate, illustrate, analyze, synthesize and apply the knowledge of principles and frameworks of management and allied domains to the solutions of real-world complex business issues

2. Problem Solving & Innovation - Ability to Identify, formulate and provide innovative solution frameworks to real world complex business and social problems by systematically applying modern quantitative and qualitative problem solving tools and techniques.

3. Critical Thinking - Ability to conduct investigation of multidimensional business problems using research based knowledge and research methods to arrive at data driven decisions

4. Effective Communication - Ability to effectively communicate in cross-cultural settings, in technology mediated environments, especially in the business context and with society at large

5. Leadership and Team Work - Ability to collaborate in an organizational context and across organizational boundaries and lead themselves and others in the achievement of organizational goals and optimize outcomes for all stakeholders.

6. Global Orientation and Cross-Cultural Appreciation: Ability to approach any relevant business issues from a global perspective and exhibit an appreciation of Cross Cultural aspects of business and management.

7. Entrepreneurship - Ability to identify entrepreneurial opportunities and leverage

managerial & leadership skills for founding, leading & managing startups as well as professionalizing and growing family businesses.

8. Environment and Sustainability - Ability to demonstrate knowledge of and need for sustainable development and assess the impact of managerial decisions and business priorities on the societal, economic and environmental aspects.

9. Social Responsiveness and Ethics - Ability to exhibit a broad appreciation of the ethical and value underpinnings of managerial choices in a political, cross-cultural, globalized, digitized, socio-economic environment and distinguish between ethical and unethical behaviors & act with integrity.

10. LifeLong Learning – Ability to operate independently in new environment, acquire new knowledge and skills and assimilate them into the internalized knowledge and skills.

MBA (2016 Pattern)

➢ **PO1:** To align with National Goal of "Make in India", "Start–Up & Stand–Up India" and "Digital India".

➢ **PO2:** To equip the students with requisite knowledge, skills &right attitude necessary to provide effective leadership in a global environment.

➢ **PO3:** To develop competent management professionals with strong ethical values, capable of assuming a pivotal role in various sectors of the Indian Economy &Society, aligned with the national priorities.

➢ **PO4:** To develop proactive thinking so as to perform effectively in the dynamic socio-economic and business ecosystem.

➢ **PO5:** To harness entrepreneurial approach and skill sets.

Program Outcomes - MCA

The basic objective of the education of the Masters programme in Computer Application (MCA) is to provide to the country a steady stream of the necessary knowledge, skills and foundation for acquiring a wide range of rewarding careers into the rapidly expanding world of the Information Technology.

MCA (2019 Pattern)

1) **Problem Analysis** - Identify, formulate, research literature, and solve complex computing problems reaching substantiated conclusions using fundamental principles of math sciences, and relevant domain disciplines

2) **Design Development of Solutions** - Design and evaluate solutions for complex computing problems, and design and evaluate systems, components, or processes that meet appropriate consideration for public health and safety, cultural, societal, and environmental considerations

3) **Modern Tool usage** - Create, select, adapt and apply appropriate techniques, resources, and modern computing tools to complex computing activities , with an understanding.

4) **Life Long learning** - Recognise the need, and have the ability, to engage in independent learning for continual development as a computing professional.

5) **Project Management and Finance** - Demonstrate knowledge and understanding of the computing and management principles and apply these to one's own work, as a mem manage projects and in multidisciplinary environments.

6) **Individual and Team Working** - Function effectively as an individual and as a member or leader in diverse teams and in multidisciplinary environments.

7) **Professional Ethics** - Understand and commit to professional ethics and cyber regulations, responsibilities, and norms of professional computing practices.

8) **Multi-Disciplinary Ability** - Demonstrate knowledge and ability to work in different domains and disciplines including non-development / operational IT work

MCA (2015 Pattern)

- **PO1**: To cater to the challenging opportunities being faced in Information Technology by Holistic development of the students.

- **PO2**: To develop basic and advanced skills in areas of student interest thereby increasing their level of expertise through the specialization approach

- **PO3**: To promote the Masters programme in focused areas and result in development of expert skills as per the demands of career opportunities.

- **PO4**: To develop general business aptitude by including the functional areas of management in the curriculum

- **PO5**: To provide Focused grooming would also make it easier for the IT industry to decide which graduate could be mapped to the right domain