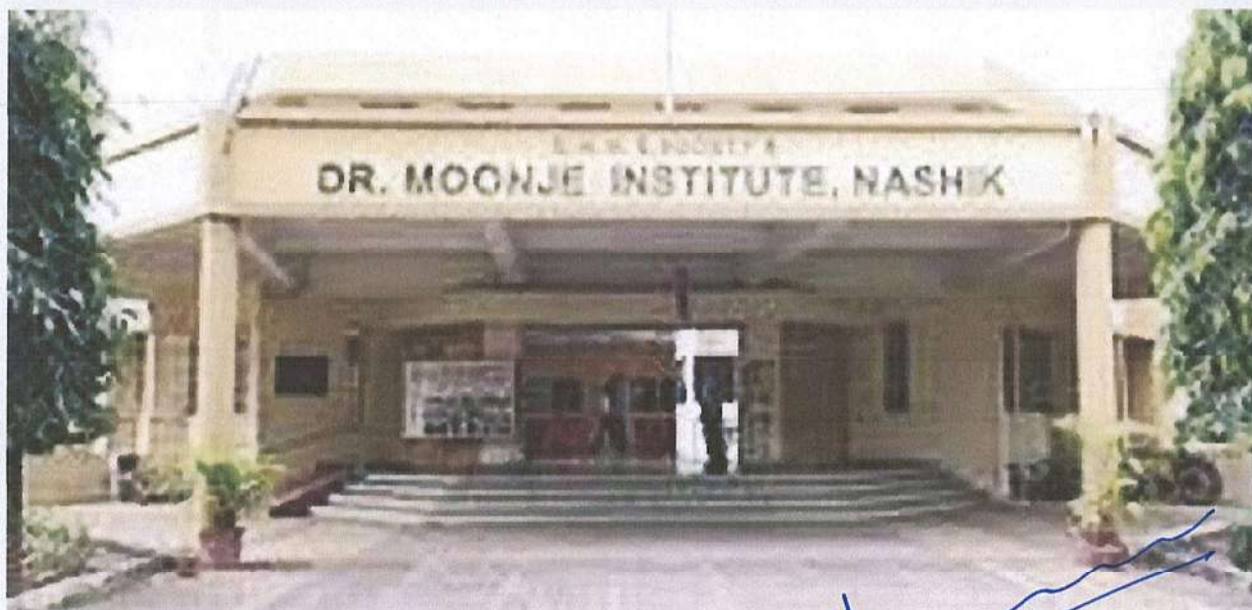




Central Hindu Military Education Society's
Dr. Moonje Institute
of Management and Computer Studies, Nashik



DMI ANNUAL REPORT 2022-23



[Signature]
Director
Dr. Moonje Institute,
Nashik





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Academics Section

Programme Offered:

About DMI: Dr. Moonje Institute (DMI) was established in the year 2002 by the CHME Society and Inauguration was done by Hon. Shri. Murli Manohar Joshi, HRD Minister, India

DMI is Approved by AICTE, New Delhi, and Affiliated with the Savitribai Phule Pune University. As a Mission, DMI is committed to impart Professional Education by inculcating three basic values among the students, Building National Character, Quality Education & Developing Management Skills.

DMI offers courses:

- Ph.D. under Research Center of DMI which is affiliated to SPPU
- Two-year Full-time Post-graduate Degree in Master of Business Administration (M.B.A)
- The M.C.A. Programme is a Full-time, Two years Master's Degree Course of Computer Applications





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Student Strength: 284

| Programme | Total No. of Students |
|-----------|-----------------------|
| M.B.A. 1 | 94 |
| M.B.A. 2 | 124 |
| M.C.A. 1 | 34 |
| M.C.A. 2 | 32 |





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Teaching Learning Methods: Creative Pedagogies

| | |
|--------------------------------------------------------------------|--------------------------------------------------------------------------|
| <ul style="list-style-type: none">• Lecture Method | <ul style="list-style-type: none">• Case Study Method |
| <ul style="list-style-type: none">• Group Discussion | <ul style="list-style-type: none">• Experimental Learning |
| <ul style="list-style-type: none">• Role Play | <ul style="list-style-type: none">• MOOC Courses |
| <ul style="list-style-type: none">• Movies | <ul style="list-style-type: none">• Project Based Learning |
| <ul style="list-style-type: none">• Co-teaching | <ul style="list-style-type: none">• Blended learning |
| <ul style="list-style-type: none">• Industry Samwaad | <ul style="list-style-type: none">• Industry Visit |
| <ul style="list-style-type: none">• Symposium | <ul style="list-style-type: none">• Master Class |





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Result Analysis 2022-23

Results (Last year students appeared & qualified)

| Year | Program Name | Number of students appeared in the final year examination | Number of students passed in final year examination | Result (Percentage) |
|---------|-----------------|-----------------------------------------------------------|-----------------------------------------------------|---------------------|
| 2022-23 | Management(MBA) | 118 | 82 | 69.50 |
| 2022-23 | MCA (2 Yr.) | 32 | 26 | 81.25 |

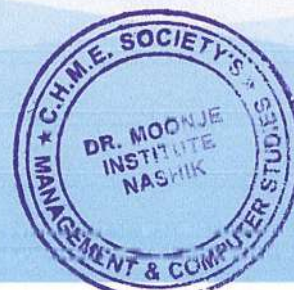
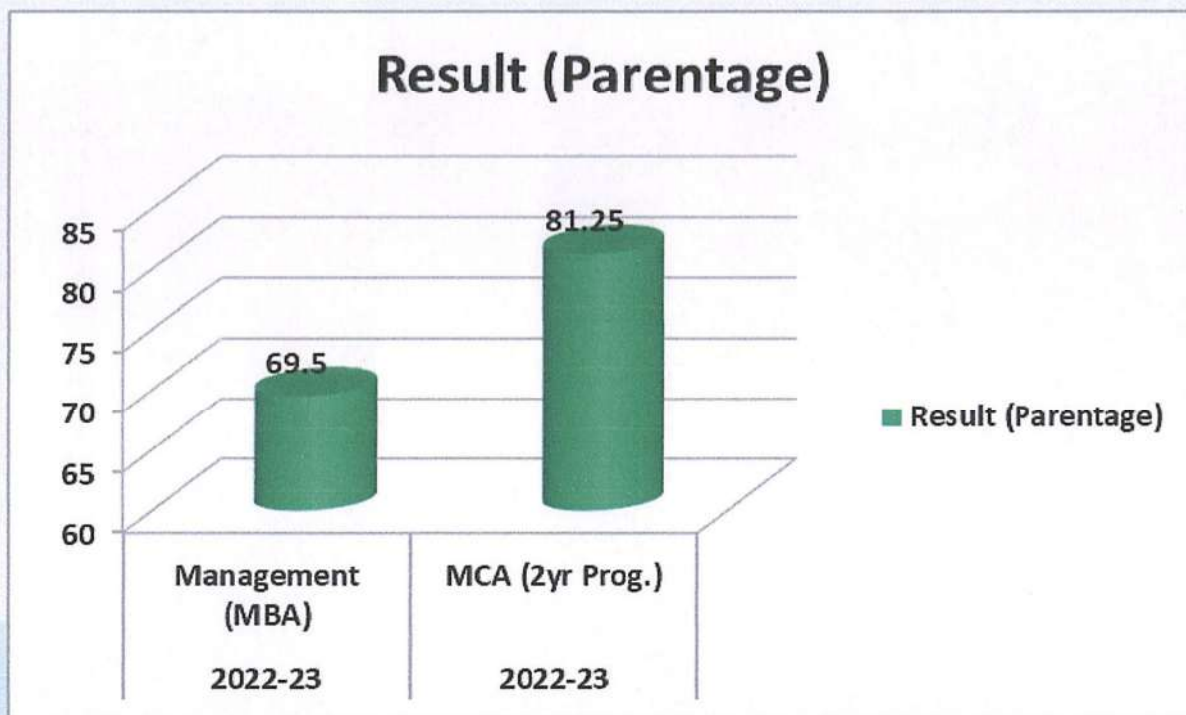
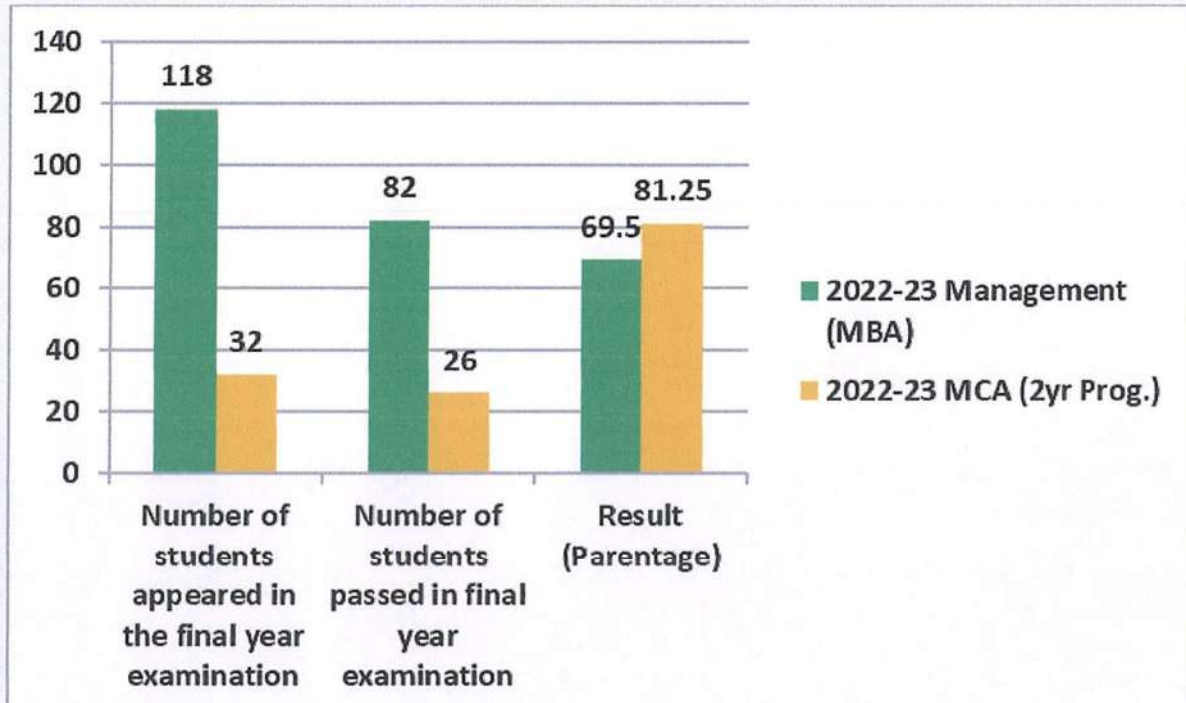




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SPORT & CULTURAL – 2022

Sports and cultural activities play an important role in college life, providing students with opportunities to learn new skills, engage with others, and broaden their horizons. Here are some of the benefits of participating in sports and cultural activities in college:

- Health and fitness
- Teamwork and leadership skills
- Personal growth
- Social connections
- Cultural awareness

In DMIMCS, students have participated in 17 sports and cultural activities like Chess, Carrom, Photography and Selfie, Short Video, Table Tennis, Poster Competition, Treasure Hunt, LAN Games-Valorant, Group/Twin/ Mismatch Day, Cricket, Tug of War, Volleyball, Bollywood Day, Talent Hunt, Traditional Day, Singing Competition, Dancing Competition during 23rd to 25th June 2022. Total 235 Students participated in sports activities & 275 in Cultural activities.

Adventure Camp: To offer an opportunity for the students to develop team spirit, leadership and healthy personal relationship with others adventure camp is organized during 2nd-5th Mar 2022.





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HR Section

- Career Enhancement / Advancement, Academic Achievements:
 - 1) Career enhancement is crucial for both employees and employers. DMIMCS encourages employees for academic achievements.
 - 2) 4 faculty members qualified PET-2022 of SPPU. Currently 6 faculty members are pursuing Ph.D. in Management.
- Teaching & Non-teaching strength: 30
 - 1) Teaching: 13 faculty members including 6 Ph.D. holders are included in teaching staff. Non-teaching staff strength is 17.
- Faculty Development Programme:
 - 1) 2 Faculty members Attended Leadership Development Program by MIT World-Peace University.
 - 2) 2 faculty members participated in 6 days residential Leadership Development Program scheduled from 30th January to 4th February 2023 at Prin. L. N. Welingkar Institute of Management Development and Research (WeSchool), Mumbai
 - 3) More than 10 national & International seminars attended by faculty members.
 - 4) Performance Appraisal: New Performance appraisal system is implemented from 2022. Individual goals are linked with Organizational Goal. Goal Congruent





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Research Section

- Awards:
 - Dr. Niraj Chaudhari was awarded with Scholar Award 2022 by CHMES
- Paper presentation & paper publication of Faculty:
 - 20 papers published by DMI Faculty at international level
- Books and Chapters authored:
 - 6 Books on “Organizational Behavior” published at international level in 6 different languages.
- IPR (Copyright, Patents, trademarks):
 - 2 patent granted to Dr. Preeti Kulkarni
 - 1 patent granted to Mrs. Shital Gujarathi.
 - 2 copy rights granted to Dr. Preeti Kulkarni





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Consultancy Projects

- **Training program on accounting and finance (MDP):**

For 42 the accountants from CHME Society's nashik division, a training is conducted on standard accounting procedures to be followed in each unit of CHMES.

- **Indane LPG Distributors - MDP**

A Management Development Program on Capability Building was conducted by the faculty members of DMI for Indane LPG Distributors, Pune on 29th March, 2023. The program was designed to increase the capability of the individual distributors as well as their business. A two days program was designed for the same. The program was designed in four sessions on day 1 and two sessions on day 2. Day 1 sessions were conducted by highly qualified faculty from DMIMCS.

The program was conducted at Pune Divisional Office of Indane





CSR / Sustainability

- **CSR Activities:**

- Seva Vasti Survey conducted to address social issues of the slum area.





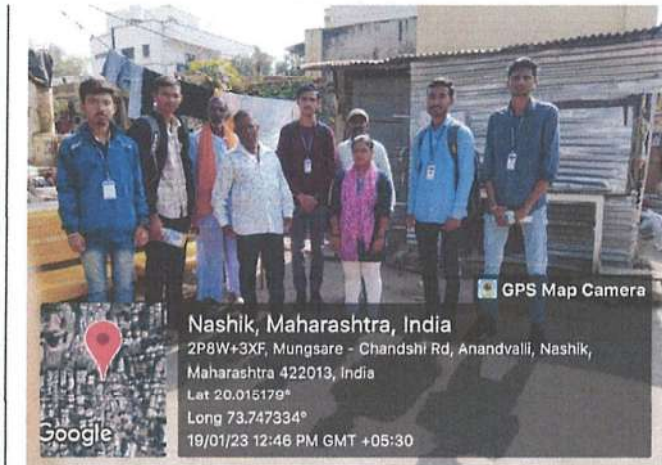
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- Shramanubhav Shibir conducted at Guhi. Students planted saplings.



• Sustainability (Go Green Initiative)

- Each event in DMIMCS initiated with tree plantation with the auspicious hand of guests & is awarded with green initiative certificate.
- LMS is installed for paperless & efficient work & also support for on time communication.





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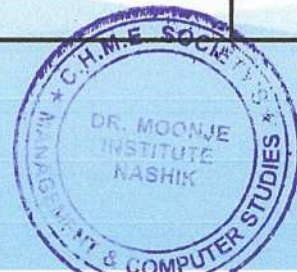
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List of MoU

| Sr. No | Name of the Organization | Date of Signing | Period |
|--------|------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------------------------------------------------------------------|
| 1 | COEP's Bhau Institute of Innovation, Entrepreneurship & Leadership at College of Engineering, Wellesley Road, Shivaji nagar, Pune-411005 | 4/2/2021 | 03/02/2023 |
| 2 | Association of Management Development Institution in South Asia (AMDISA) Membership number(if any): F.86 (Vol. III)A.M. 2021-2024 | 1st April 2021 | 31 March 2024 |
| 3 | Project Management Institute, Mumbai Chapter, | 19 March 2021 | 18 march 2022 Renew March 23 (Under Process) |
| 4 | Quick Heal Foundation ,Pune | 15th June 2022 | One year ,2023 |
| 5 | SumagoInfotech, Nashik | 31st October 2018 | Three Years Till 31st October 2021 Extended up to 15th april 2025 |
| 6 | IRT Technologies Pvt.Ltd. | 9thAugust 2018 | One Year Till 9th August 2019 RENEW up to 15/4/23 |





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| Sr. No | Name of the Organization | Date of Signing | Period |
|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------------|
| 7 | Softcrowd Technologies, Kaveri Sankul 2nd floor, wakilwadi corner, Ashok Stambh, Nashik. M. 91 744744874 | 18th April 2022 | 03 years |
| 8 | Management Teachers Consortium (MTC) Global , Bangalore | 5th November 2015 | Life time |
| 9 | Ramji Assar Wadi Trust's Laxmichand Golwala College of Commerce and Economics (East) Mumbai | 7th July 2022 | One Year |
| 10 | TESTBOOK EDU SOLUATIONS PVT.LTD., 1st & 2nd Floor, Zion building Plot no 273, Sector -10, Kharghar, Navi Mumbai-41-210. CIN: U7200MH2013PTC241118 | 23rd August,2022 | One Year |
| 11 | Shree Saraswathi Thyagaraja College, Palani Road,Pollachi-642107 | 09/2/2023 | 02 yrs 8/2/25. |

Outcomes of MoU:

- To bridge the gap between industry & academic
- To improve job prospects for students
- For sharing current Knowledge





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Infrastructure & Improvement Section

Infrastructure Development:

Infrastructure development is essential for colleges to provide favorable learning environment for students. State of art and well-maintained infrastructure, including classrooms, library and laboratories provide students with a comfortable and conducive learning environment. This can improve their learning experience and academic performance. Therefore DMIMCS is focused on ICT enabled classrooms. Renovation of washrooms is in process.

• Technology Upgradation

- Learning Management System (LMS) can provide many benefits to educational institutions. Overall, installing an LMS requires careful planning, configuration, and testing to ensure that it meets the needs of your organization and users. It is important to provide ongoing support and maintenance to ensure that the LMS remains functional and beneficial over time.
- For improving the teaching learning process, DMI has purchased latest laptops for faculty members.





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- To make students attendance system automated, bio-metric attendance machines are installed.
- To motivate research culture in DMIMCS & for convenience of research scholars enrolled in research center of DMIMCS, IBM® SPSS® software is installed. It is a powerful statistical software platform.
- IBM SPSS AMOS is also installed for analysis with structural equation modeling.





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Student Centric Activities

Industrialists can provide students with insights into the industry, including current trends, challenges, and opportunities. This can help students to better understand the industry and prepare for their future careers. DMIMCS arranged following Industry Samwaad Sessions:

| Sr. No | Date | Guest Name | Speaker Company Name/ Details | Speaker Designation | Topic |
|--------|------------|-----------------------|------------------------------------------|---------------------|-----------------------------------------------------------------------|
| 1 | 14-05-2022 | Mr. Tushar Patwardhan | Tushar Udyog | Owner | Career Opportunities |
| 2 | 21-05-2022 | Mrs. Sonali Gorade | Sumago Infotech Pvt. Ltd | CEO | Trends & Opportunities in IT Sector |
| 3 | 21-05-2022 | Ms. Ashwini Chaudhary | Sumago Infotech Pvt. Ltd | HR | Who is HR in an Organization? |
| 4 | 28-05-2022 | Mr. Vaibhav Mahajan | Gaming and IT Solutions Provider company | CEO | Bitcoin and cryptocurrency: Challenges, opportunities and future work |
| 5 | 04-06-2022 | Mr. Narendra Goliya | Rishabh Instruments Pvt. Ltd. | Managing Director | Entrepreneurship, Innovation & Choosing the right field. |





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| Sr. No | Date | Guest Name | Speaker Company Name/ Details | Speaker Designation | Topic |
|--------|------------|-----------------------------|----------------------------------|------------------------------------|----------------------------------------------------|
| 6 | 12-06-2022 | Mr. Anil Dhumal | Dhumal Industries | Managing Director | Dhumal Industries |
| 7 | 18-06-2022 | Mr. Harshad Aaradhi | Joint Commissioner of Income Tax | Joint Commissioner of Income Tax | Career Guidance & Opportunities in Civil Services |
| 8 | 02-07-2022 | Mr. Prakash Bhide | Precegen electroplast Pvt. Ltd. | Owner | Experiences and Learnings for Business Development |
| 9 | 09-07-2022 | Mr. Sumit Tiwari | TIMUS Lifestyle | CEO | Global Business opportunities and Challenges |
| 10 | 30-07-2022 | Mrs Sharmila Parundekar | Tradehint | Founder | Introduction to stock markets |
| 11 | 12-11-2022 | Mr Harshal Keshav Deshpande | SELWEL Marketing | Director | enterprenuer developement and goal setting |
| 12 | 19-11-2022 | Dr.Ashvini Girish Chakurkar | shri guruji rugnalay | ayurved and panchakarma consultant | santulit jeewanshaili |





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| Sr. No | Date | Guest Name | Speaker Company Name/ Details | Speaker Designation | Topic |
|--------|------------|-------------------------------------------|-------------------------------------------|--------------------------------------------------------------------------------|----------------------------------------------------------|
| 13 | 05-12-2022 | Mrs. Harshada Paranjape | FIS,PUNE | ASSOCIATE DIRECTOR | Getting ready for your first job |
| 14 | 17-12-2022 | Mr.Shashank Todwal | UMS Tech labs,Google cloud partner,nashik | CEO & Founder | Career opprtunities in cloud technologies |
| 15 | 17-12-2022 | MR.KAMLES H GHUMARE(Jugadu Kamlesh) | K.G.AGROTECH PVT LTD., | Owner(famous shark tank india season -1 participant) | CHALLENGES AND OPPORTUNITIES TO BECOME AN ENTERPRENEUR " |
| 16 | 21-12-2022 | MR.DILIP N MAHALE | Mahindra and Mahindra since 20 years | GM-HR- Mahindra and Mahindra | CAREER GUIDANCE ON HUMAN RESOURCE |
| 17 | 24-12-2022 | Mr.Jayesh tope and Mr.Pushakaraj Salunkhe | REVAMP AUTO | FOUNDER AND MD,FOUNDER AND CTO,(famous shark tank india season -1 participant) | IOT AND BUSINESS TACTICS |
| 18 | 14-01-2023 | Mr.Suhas Vaidya | Hindustan coco-cola beverages | strategic head - distribution | Youth and seva |
| 19 | 21-01-2023 | Mr.Abhay Malpure | WINJIT Technologies | Vice-president | Devops-Not just another Buzzword |





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Collaboration of DMIMCS with AIMS

• National level AIMS-Deans & Directors Round Table Conference

"Deans and Directors Round Table Conference - Press Conference was held on 26th December 2022 at DMI on occasion of AIMS Deans & Directors Round Table conference. DMI in collaboration with Association of Indian Management Schools (AIMS) in an endeavor to culminate eminent leaders, deans and directors across the management schools organized 'Deans and Directors Round Table Conference'. The topic "Leading Innovation in Management Education: How to make it happen?" was an attempt to facilitate insights on current trends in management that is way more beyond domain knowledge to thrive. It was a matter of pleasure for DMI to get an opportunity to host this AIMS conference for the entire western region states of Madhya Pradesh, Gujrat, Goa and Maharashtra. DMI was a platform to prominent personalities and delegates from education and industry who graced the function and we could get a golden opportunity to network with educationalist.





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• Gungaurav Sohla -2022

CHME Society organized "Gungaurav Sohla - 2022" for all the units awardees, held on 08/10/2022 at Dr.Moonje Hall, Nashik". Chief Guest for the session was Dr. Omprakash Kulkarni, Scientist & Dr. Dhananjay Deshmukh, Eye Specialist, Shri Guruji Rugnalay, Nashik

• HR MEET-2022

CHME Society's Dr. Moonje Institute of Management & Computer Studies, Nashik Organized HR-MEET - 2022 on 26 November 2022. Chief Guest of this event was Mr. V.N. Mali, Labor commissioner, Nashik. Total 65 HR Managers attended this event from different industry.

• BSE and RBI Study tour

The MBA students of DMI had a golden opportunity to visit the Bombay Stock Exchange (BSE) and RBI Museum as a part of their Mumbai - study tour.

The executives of BSE provided students with an introduction to the Indian Capital Markets. Students learned about the history of BSE, day to day working and the standard operating procedures through which it facilitates the voluminous trading transactions in the capital market. The BSE staff also informed the students about the certifications like NCFM and NISM and their importance to enhance one's employability in Banking and Financial Services.





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The tour was followed by a Knowledge Session wherein students got to know the basics of De-mat account and Online Trading system and had their doubts cleared. RBI museum was a knowledge gaining tour to put in place permanent, temporary, and itinerant exhibits of the representative coinage of India, paper currency, gold bars as well as financial instruments and curiosities down the ages. It also aims at stimulating research and study on the evolution of money around the Indian Ocean Rim and disseminating information to the Public anent currency & finance.

The visit proved to be a great learning experience for the students who walked away with a much better understanding of how this engine of capital growth functions. Along with the knowledge gaining students also enjoyed a walk at Gateway of India and The Asiatic Society-Library."

• Session on Budget - 7th Feb. 2023

CHMES Dr. Moonje Institute of Management and Computer Studies in association with The Institute of Cost Accountants of India-Nashik Chapter organized "Session on Union Budget - 2023". The expert speaker for the session was none other than CA Dr. Vinayak Govilkar, renowned senior economist and author.

CMA Hemant Deshpande, Secretary- CHMES, Nashik Division, CMA Deepak Joshi, Associate member, ICAI - Nashik Chapter, Mr. Rahul Vaidya, Chairman, DMI, Dr. Preeti Kulkarni, Director, DMI were present on the dais.

Dr. Govilkar remarked an overall impact of the Union Budget on Indian Economy explaining what Fiscal policy and budget is.





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Stating one of the pros of the budget is the long-term stability in elected government which advanced Indian economy to 5th rank according to IMF and accelerated economy even in COVID times. Contributing reasons for growth were stated as Clear Vision to become 5 trillion economy, Continuity in efforts, Inclusiveness and Fiscal prudent. With an envision of technology driven and knowledge-based economy with strong public finances and robust financial sector - the announced budget adds fuel to its existing state of progress."

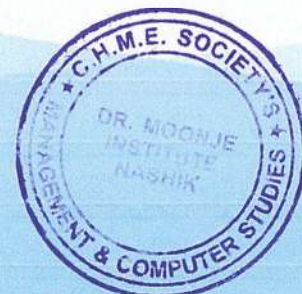
• Specialization Selection Workshop - 31st Jan. 23

A workshop was organized at DMIMCS for the students of MBA 1st year on specialization selection where students were given insights to all the major and minor specialization options that are available to them to opt for in the coming semester. The workshop helped students to some extent to settle with the dilemma of which option to choose.

• “Vidyarambh” program along with Dr. B S Moonje Sardshati celebration

'Vidyarambh' program along with Dr. B S Moonje Sardshati celebration was organized at DMI on 3rd Dec. 2022. Mr. Ajay Bora, (Co-founder, HDFC Credila Financial Services) & Mr. Suhas Vaidya, (Strategic Head -distribution Hindustan coco-cola beverages) addressed the students.

The objective of this program is to acclimatize the students to the new environment and get them acquainted with the institution culture."





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Contact Details

C.H.M.E S's Dr. Moonje Institute of Management &
Computer Studies Bhonsala Military College Campus,
Savarkar Nagar, Rambhoomi, Gangapur Road,
Nashik 5

Phone : 0253-2309617 / 2342840

FAX - 2342840

