

### **1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum**

#### **Co-curricular and Extracurricular Activities**

Through a number of regular and additional courses, as well as initiatives, the institution integrates cross-cutting issues related to gender, sustainability as well as the environment, human values, and ethical conduct in business into the curriculum. As part of its commitment to inclusiveness and fair opportunity for all, the college makes sure that the aforementioned cross-cutting issues are included. The curriculum's content is taught with the intention of helping students acquire the professional, moral, and personal qualities that will enable them to succeed in a competitive atmosphere.

The curriculum of many programmes includes courses covering themes related to professional ethics and cross-cutting issues, such as IT security, cyber law, human rights, and corporate social responsibility.

#### **1. Gender**

Numerous events, including Women's Day and Women Empowerment Laws, are held for female students. Activities such as the Save Girl Child campaign, essay and poster exhibitions, wall paper presentations, etc., are aimed at addressing and focusing on major gender issues.

#### **2. Sustainability and the Environment**

The Institute has taken the lead in implementing the Indian government's tree planting initiatives. The institute works to conserve the environment in the neighbouring villages during Shramanubhav Shibir by planting trees and implementing other sustainable development projects.

#### **3. Human Rights Course:**

The purpose of SPPU's "Human Rights" course is to teach students about human rights, principles, and their obligation to uphold, protect, and advance these rights. Participants acquire knowledge about human values, the institutional framework of human rights and duties in India, and how to address gender-related cross-cutting issues.



# The syllabus

## Course I

### Introduction to Human Rights and Duties

Credit: 1

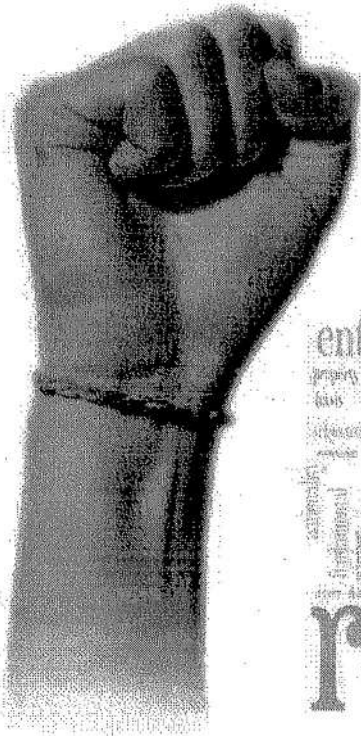
- I) **Basic Concept**
  - a) Human Values- Dignity , Liberty, Equality , Justice, Unity in Diversity, Ethics and Morals
  - b) Meaning and significance of Human Rights Education
  
- II) **Perspectives of Rights and Duties**
  - a) Rights: Inherent-Inalienable-Universal- Individual and Groups
  - b) Nature and concept of Duties
  - c) Interrelationship of Rights and Duties
  
- III) **Introduction to Terminology of Various Legal Instruments**
  - a) Meaning of Legal Instrument- Binding Nature
  - b) Types of Instruments: Covenant-Charter-Declaration-Treaty-Convention-Protocol- Executive Orders and Statutes
  
- IV) **United Nations And Human Rights**
  - a) Brief History of Human Rights- International and National Perspectives
  - b) Provision of the charters of United Nations
  - c) Universal Declaration of Human Rights- Significance-Preamble
  - d) Civil and Political Rights-(Art. 1-21)
  - e) Economic, Social and Cultural Rights-(Art.22-28)
  - f) Duties and Limitations-(Art. 29)
  - g) Final Provision (Art. 30)





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# INTRODUCTION TO HUMAN RIGHTS AND DUTIES



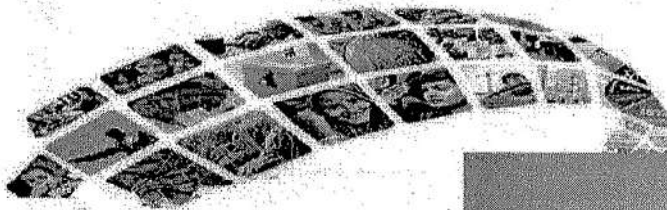
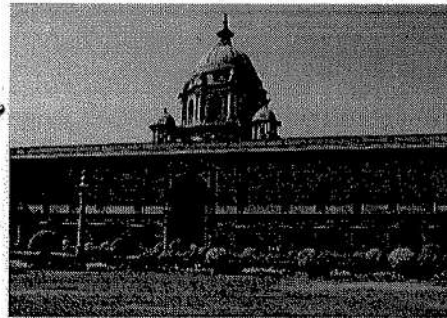
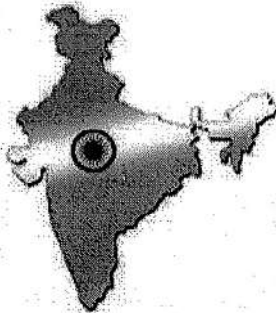
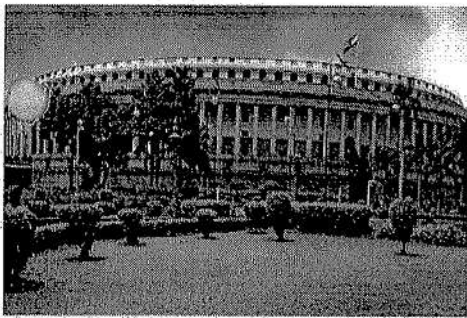


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HUMAN RIGHTS AND DUTIES IN INDIA :  
LAW, POLICY, SOCIETY AND  
ENFORCEMENT MECHANISM

COURSE BOOK III

Everyone  
right







**UNIVERSITY OF PUNE**

**HUMAN RIGHTS OF VULNERABLE &  
DISADVANTAGED GROUPS**

**COURSE BOOK - II**





Course No.	Course Code	Course	Semester
	191	Human Right I	I
	291	Human Right II	II
	394	Skill Development	III
	494	Corporate Social Responsibility	IV
Understanding India			
	ENR - 79	Swacch Bharat - Case Study Development and Presentation	Any
	ENR - 81	Constitution of India – Seminar	Any
	ENR - 82	Indian Social Structure - Case Study Development and Presentation	Any
	ENR - 86	Culture, Diversity & Society – Seminar	Any
Ethics & Social Responsibility			
	ENR - 96	Rural Immersion Project	Any
	ENR - 97	Managing for bottom of the Pyramid Business – Seminar	Any
	ENR - 98	Digital Technologies For Social Inclusion - Case Study Development and Presentation	Any
	ENR - 99	Social Impact Analysis for Local Community Projects - Case Study Development and Presentation	Any
	ENR - 100	Social & Ethical Aspects of Healthcare – Seminar	Any
3	ASCC - 003	CSR Project	Any

